MEMORANDUM OF UNDERSTANDING BETWEEN OROVILLE SCHOOL DISTRICT AND OROVILLE COACHES ASSOCIATION

The Oroville School District and the Oroville Coaches Association have agreed to the following terms for a "Pilot Program" middle school girls wrestling program:

1. The District will work to hire a temporary head coach, if an eligible and appropriate candidate exists.

2. The District will work to hire a temporary reduced assistant coach, if an eligible and appropriate candidate exists.

3. The District will temporarily forego requirements set forth by Article III, Section E., #2 to fill these positions.

4. If suitable candidates cannot be hired, the pilot program will not move forward.

5. This arrangement shall only be for the 2023-24 middle school girls wrestling Okanogan Highland League season.

6. Both parties understand that this MOU is not part of the CBA, will not be considered precedent setting or past practice in the future, and will be terminated upon final payment of the season.

7. Both parties understand that this MOU provides for a pilot study to inform a formal decision as to whether the District will add middle school girls wrestling as an additional program.

I have read this memorandum, and my signature indicates acceptance of the above items.

Jeff Hardesty Superintendent

Chuck Rikevuto, OCA President

Date