

Memorandum of Understanding
Between
Organized Classified Association of Oroville
And
Oroville School District

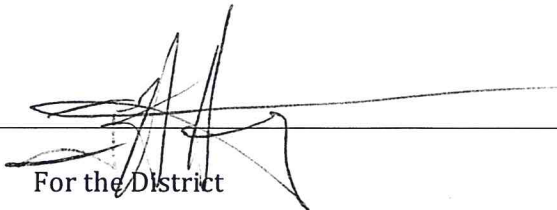
The Oroville School District (District) and Organized Classified Association of Oroville (Association) agree that job responsibilities for Laara Peters eroded such that she was unintentionally given some secretarial tasks during the 2017-18 school year to date. The parties agree the appropriate way to fully resolve, with prejudice, and rectify the situation going forward, is as follows:

1. The Oroville School District will pay Laara Peters an amount equal to the differential between her paraeducator rate and that of a special education secretary, for seven hours per week for any weeks where she worked her full schedule and a prorated seven hours per week when she worked less than the full schedule that week, during the 2017-18 school year. This differential pay will be prorated over the period from May 1 through August 31 and remitted with normal payroll during that period.
2. The Association agrees that Laara Peters will be allowed to work for seven hours per week of her normal full-time schedule for the 2017-2018, performing special education secretary duties.
3. The parties further agree that all special education secretary duties for Laara Peters shall cease at the end of the current school year.
4. The parties agree that to the extent applicable, Laara Peters shall not be deemed to have accrued seniority in the secretarial classification during the 2017-18 school year.
5. Both parties acknowledging that proper review of needed positions, job responsibilities, and vacancies/postings would be conducted before commitments for next year's job and job assignments can be determined.

All remaining terms and conditions of the CBA remain the same.

For the Association and on behalf of Laara Peters

Date



For the District

15-9-18

Date