

MEMORANDUM OF UNDERSTANDING
BETWEEN
OROVILLE SCHOOL DISTRICT AND OROVILLE COACHES ASSOCIATION

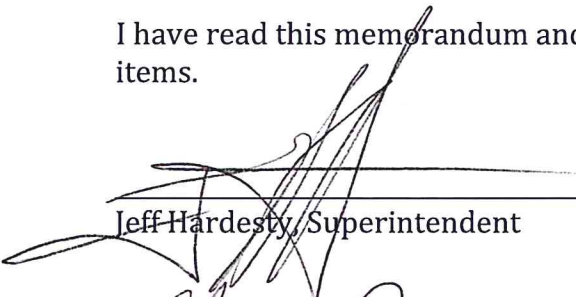
The Oroville School District agrees to not suspend a sport in accordance with Article I: Section E, # 4 & 5, provided that the sport maintains two-thirds (.666) of a student-athlete roster (based on the first column found in Appendix E.) during the modified COVID season(s). Two-thirds rostered sports that would have otherwise been suspended will continue to be staffed in accordance with Appendix E. For example, if football were to be rostered at two-thirds (9.324 athletes), a 1st assistant coach would be assigned. A 2nd assistant would be staffed at 11.988 student athletes. Further examples, track would receive a reduced assistant coach at 3.33 student athletes and a 1st assistant coach at 6.66 student athletes, and tennis would be staffed with an assistant at 7.9 athletes. Fully rostered sports will be staffed with assistant coaches in accordance with Appendix E.

Due to the substantially shortened seasons, high school coaches who perform their coaching duties during their COVID modified 20-21 season(s) shall receive seventy percent of their salary described in the salary schedule found on page 24 of the Agreement. As middle school coaches are less impacted, their salaries will be reduced to eighty percent of their salary described in the salary schedule also found on page 24 of the Agreement.

In light of the current COVID-19 state-of-emergency, Oroville Coaches Association and the Oroville School District agree on the importance of engaging students during the state-of-emergency while also remaining fiscally responsible.

- Both parties understand that this MOU is not part of the CBA, will not be considered precedent setting or as past practice in the future, and will be terminated on the final day of the 2020-2021 sports seasons.

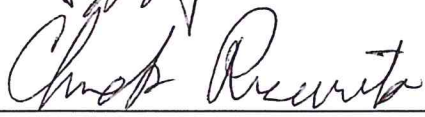
I have read this memorandum and my signature indicates acceptance of the above items.



Jeff Hardesty, Superintendent

3-2-21

Date



Chuck Ricevuto, OCA President

3/2/21

Date