

MEMORANDUM OF UNDERSTANDING
BETWEEN
OROVILLE SCHOOL DISTRICT AND OROVILLE COACHES ASSOCIATION

The District agrees to not take action to suspend spring sports during school closures as per CBA, Article I: Section E, # 4 & 5, and will pay spring coaches salary for specific duties assigned and logged by the District Athletic Director. The Association agrees to perform duties as assigned through the end of the school year.

- Both parties understand that this MOU is not part of the CBA, will not be considered precedent setting or as past practice in the future, and will be terminated on the final day of the 2019-2020 school year.
- Individual spring coaches will have the option to opt out of receiving their spring coach's salary and assigned duties per this agreement.
- Both parties understand that this arrangement will not likely be applied to any other sport's season beyond the spring season where the COVID-19 school closure suddenly occurred, and that, if the school closures continue to be in effect during following school years, Article I: Section E, # 4 & 5 may be in effect.

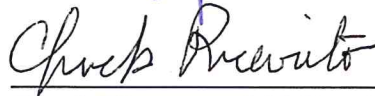
I have read this memorandum and my signature indicates acceptance of the above items.



Jeff Hardesty, Superintendent

5-5-20

Date



Chuck Ricevuto, OCA President

5/8/20

Date